MEKETA

INVESTMENT GROUP

Hospitality Industry 401(k) Plan

Investment Review

February 23, 2023

Fund Evaluation Report

Agenda

1. Defined Contribution Market Update
2. Executive Summary
3. 401(k) Plan Update as of December 31, 2022
    - Plan Summary
4. Disclaimer, Glossary, and Notes

Defined Contribution Marketplace Update

Defined Contribution Marketplace Update

→ In December, President Biden signed the omnibus spending bill into law, titled the "Consolidated Appropriations Act[1]." The wide-ranging bill also included the SECURE 2.0 Act of 2022. SECURE 2.0 is an extensive piece of legislation with over 90 additional provisions. Notable highlights include:

- Newly established 401(k) and 403(b) plans must automatically enroll eligible participants at a minimum of 3% of salary, up to a maximum of 10% of salary. Plans must also have an auto-escalation feature that increases employee contributions at a minimum of 1% per year. Applies to plans that are initiated after January 1, 2025.
- The beginning date of Required Minimum Distributions ("RMD") has been increased to age 73 for individuals who reach age 72 after December 31, 2022, and to 75 for individuals who reach age 74 after December 31, 2032.
- Catch-up contributions increase for participants ages 60 through 63 to allow the greater of $10,000 or 50% of the catch-up amount beginning in 2025. Additionally, participants making more than $145,000 annually, all catch-up contributions must be Roth.
- The bill allows 403(b) plans to be maintained as a Multiple Employer Plans.
- The treatment of student loan payments can now be considered as elective deferrals for the purposes of employer matching contributions. Effective for plan years after December 31, 2023.
- Hardship withdrawal rules have been equalized between 401(k) and 403(b) plans.
- Target Date/Asset Allocation Funds will be able to shift from using a market index benchmark to more accurate benchmarks that reflect the mix of asset classes for performance comparisons.
- In addition, there are several tweaks to existing law included that are related to emergency withdrawals, emergency savings and use of retirement funds in connection with natural disasters or other family emergencies.

[1] Full text of the Consolidated Appropriations Act of 2023, which includes SECURE 2.0, can be found at https://www.congress.gov/bill/117th-congress/house-bill/2617

→ In November, the U.S. Department of Labor released the final rule under the Employee Retirement Income Security Act ("ERISA") related to environmental, social and governance ("ESG") factors that can be considered in evaluating investments. The rule is called "Prudence and Loyalty in Selecting Plan Investments and Exercising Shareholder Rights[1]." Notable highlights of the rule include:

- Fiduciaries may consider the economic effects of climate change and other ESG factors as part of risk-return analysis during evaluation of investment options. ESG factors do not need to be treated differently than other relevant investment considerations.
- Incorporate a more flexible explanation of the tie-breaker standard in that ESG factors may be considered when competing alternative investments "equally serve" the financial interests of the plan, rather than the more stringent "economically indistinguishable" standard in the 2020 regulation. However, the final rule maintains the longstanding principle that the fiduciary may not accept reduced returns or greater risks to secure collateral benefits.
- Removes the ban on designating an investment as a Qualified Default Investment Alternative ("QDIA") if it has investment objectives that include, consider, or indicate the use of one or more nonpecuniary factors in its investment objectives, reiterating the same standards to selection criteria for investments generally.
- Encourages use of proxy voting by eliminating two "'safe harbor" policies the Department of Labor was concerned could be interpreted as regulatory permission for plans to broadly abstain from proxy voting.

[1] Full text of this Rule can be found at https://www.federalregister.gov/documents/2022/12/01/2022-25783/prudence-and-loyalty-in-selecting-plan-investments-and-exercising-shareholder-rights

Executive Summary

- The value of the 401(k) Plan increased by $2.5 million during the fourth quarter of 2022, ending at $38.8 million on December 31, 2022.

Quarter	Market Value ($mm)
2022Q4	$38.8
2022Q3	$36.3
2022Q2	$37.7
2022Q1	$43.0
2021Q4	$46.0
2021Q3	$45.1

- All managers except for Artisan MidCap Growth produced positive returns for the quarter. High inflation and rapidly rising interest rates weighed on both stocks and bonds, as only the guaranteed income fund produced positive returns over the trailing one year.
- All managers except for the Vanguard Emerging Markets and DFA International Small Cap Value have produced positive gains over the 5-year period. Over the trailing ten years, all managers have produced positive returns.
- The Guaranteed Income Fund was the largest single investment and represented 22.6 % of the Plan's assets as of December 31, 2022. As a group, the Target Date funds accounted for 34.0% of the Plan assets.
- Touchstone, Goldman Sachs and Artisan Mid Cap are the only investment options with net expense ratios slightly higher than their respective peer group average.

Aggregate Performance and Fees
As of December 31, 2022

Asset Class	% of 401(k)	Average Investment Return 1YR (%)	Benchmark Return 1YR (%)	Average Plan Investment Management Fee (%)	Average Universe Investment Management Fee[1] (%)
Large Cap U.S. Equity	20	-22.8	-18.1 (S&P 500)	0.35	0.72
Small/MidCap U.S. Equity	13	-19.8	-18.4 (Russell 2500)	0.57	0.90
Global ex US Equity	1	-19.4	-16.0 (ACWI ex US)	0.29	0.85
International Developed Equity	3	-9.8	-17.3 (MSCI EAFE)	0.42	1.03
Emerging Market Equity	0	-17.8	-17.3 (Spliced EM Index)	0.14	1.03
Balanced Assets	34	-15.9	-16.8 (TDF Blended Benchmark[2])	0.08	0.44
High Yield Bonds	2	-10.7	-11.2 (Barclays HY)	0.63	0.68
Investment Grade Bonds	4	-12.7	-13.1 (Barclays Agg)	0.15	0.43
Real Estate	1	-26.2	-26.1 (MSCI US REIT)	0.12	0.86
Cash	23	1.9	1.5 (91 Day T-Bill)	0.00	0.18

→ The fees remain low, overall, relative to their respective peer groups.

→ Developed Equities, Balanced Assets, Investment Grade Bonds, along with High Yield Bonds outperformed their benchmarks on a one-year basis, while US equities, Global ex US Equities, and REITS all underperformed their respective indexes.

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[1] Based on applicable underlying Morningstar peer fee groups.

[2] Weighted Blend of Morningstar Mod Target Date Fund Indexes.

401(k) Plan Update
As of December 31, 2022

	1 Yr (%)	Index (%)	Excess Return (%)	Rank	3 Yrs (%)	Index (%)	Excess Return (%)	Rank	5 Yrs (%)	Index (%)	Excess Return (%)	Rank	Expense Ratio	Median Expense Ratio
Vanguard Target Retirement Income	-12.7	*-12.2*	-0.5	50	0.3	*1.5*	-1.2	44	2.3	*3.0*	-0.7	43	0.08%	0.43%
Vanguard Target Retirement 2020	-14.2	*-16.8*	2.6	39	1.3	*0.9*	0.4	48	3.2	*3.0*	0.2	52	0.08%	0.39%
Vanguard Target Retirement 2025	-15.5	*-17.6*	2.1	59	1.7	*1.0*	0.7	41	3.6	*3.2*	0.4	41	0.08%	0.44%
Vanguard Target Retirement 2030	-16.3	*-17.9*	1.6	41	2.1	*1.4*	0.7	49	3.9	*3.5*	0.4	53	0.08%	0.45%
Vanguard Target Retirement 2035	-16.6	*-17.8*	1.2	36	2.6	*1.9*	0.7	54	4.3	*4.0*	0.3	57	0.08%	0.44%
Vanguard Target Retirement 2040	-17.0	*-17.4*	0.4	32	3.2	*2.5*	0.7	56	4.7	*4.4*	0.3	51	0.08%	0.44%
Vanguard Target Retirement 2045	-17.4	*-17.1*	-0.3	33	3.7	*2.9*	0.8	36	5.1	*4.6*	0.5	39	0.08%	0.45%
Vanguard Target Retirement 2050	-17.5	*-16.9*	-0.6	26	3.8	*3.0*	0.8	34	5.2	*4.6*	0.6	38	0.08%	0.45%
Vanguard Target Retirement 2055	-17.5	*-16.9*	-0.6	22	3.8	*3.0*	0.8	39	5.2	*4.6*	0.6	43	0.08%	0.46%
Vanguard Target Retirement 2060	-17.5	*-17.0*	-0.5	21	3.8	*2.9*	0.9	47	5.2	*4.5*	0.7	63	0.08%	0.46%
Vanguard Target Retirement 2065	-17.4	*-17.0*	-0.4	20	3.8	*2.9*	0.9	48	5.2	*4.5*	0.7	63	0.08%	0.46%
Vanguard Inflation Protected Securities	-11.9	*-11.8*	-0.1	60	1.1	*1.2*	-0.1	64	2.0	*2.1*	-0.1	64	0.10%	0.36%
Vanguard Total Bond Market Index	-13.2	*-13.1*	-0.1	42	-2.7	*-2.7*	0.0	62	0.0	*0.1*	-0.1	55	0.05%	0.44%
Vanguard 500 Index	-18.1	*-18.1*	0.0	52	7.6	*7.7*	-0.1	34	9.4	*9.4*	0.0	24	0.04%	0.70%
Vanguard MidCap Index	-18.7	*-18.7*	0.0	55	6.2	*6.2*	0.0	44	7.3	*7.3*	0.0	36	0.05%	0.85%
Vanguard Small Cap Index	-17.6	*-17.6*	0.0	50	4.9	*4.9*	0.0	53	5.9	*5.9*	0.0	40	0.05%	0.94%
Vanguard Emerging Markets Stock Index	-17.8	*-17.3*	-0.5	26	-1.5	*-0.8*	-0.7	38	-0.4	*0.1*	-0.5	31	0.14%	1.03%
Vanguard Total International Stock Index	-16.0	*-15.8*	-0.2	54	0.5	*0.8*	-0.3	57	1.1	*1.4*	-0.3	58	0.11%	0.82%
Guaranteed Income Fund	1.9	*1.5*	0.4	1	2.1	*0.6*	1.5	1	--	*1.2*		--		0.18%
Baird Core Bond Plus	-12.9	*-13.0*	0.1	33	-2.1	*-2.5*	0.4	43	0.6	*0.2*	0.4	29	0.30%	0.49%
Vanguard Equity Income	0.0	*-7.5*	7.5	10	9.0	*6.0*	3.0	20	8.9	*6.7*	2.2	14	0.19%	0.70%
Touchstone Sands Institutional Growth	-50.4	*-29.1*	-21.3	96	-4.3	*7.8*	-12.1	95	4.1	*11.0*	-6.9	94	0.82%	0.75%
Victory Sycamore MidCap Value	-2.5	*-12.0*	9.5	10	11.6	*5.8*	5.8	3	10.1	*5.7*	4.4	1	0.54%	0.83%
Artisan MidCap	-36.7	*-26.7*	-10.0	89	3.7	*3.9*	-0.2	55	8.2	*7.6*	0.6	35	0.96%	0.85%
Goldman Sachs Small Cap Value	-14.7	*-14.5*	-0.2	90	3.3	*4.7*	-1.4	93	3.1	*4.1*	-1.0	86	0.96%	0.95%
Principal Small Cap Growth	-28.5	*-26.4*	-2.1	54	3.0	*0.6*	2.4	55	6.7	*3.5*	3.2	50	0.84%	0.96%
Capital Research & Mgmt American Funds EuroPacific Growth	-22.7	*-23.1*	0.4	34	-0.2	*-0.4*	0.2	64	1.5	*1.5*	0.0	65	0.46%	0.87%
DFA International Small Cap Value	-9.8	*-26.9*	17.1	32	1.8	*-3.5*	5.3	67	-0.4	*-1.5*	1.1	69	0.42%	1.03%
Columbia High Yield Bond	-10.7	*-11.1*	0.4	50	-0.2	*-0.2*	0.0	52	2.2	*2.1*	0.1	35	0.63%	0.68%
Vanguard REIT Index	-26.2	*-26.1*	-0.1	54	-0.4	*-0.3*	-0.1	76	3.7	*3.8*	-0.1	69	0.12%	0.86%

Used manager composite for trailing periods before client invested.

Plan Summary

Asset Class Performance Summary

	Market Value 12/31/22 ($)	% of Portfolio	Market Value 9/30/22 ($)
Total Fund Aggregate	38,805,800	100.0	36,303,659
Tier I	13,186,566	34.0	12,093,348
Tier II	7,585,053	19.5	6,993,809
Tier III	16,803,902	43.3	16,051,078
Tier IV	1,230,279	3.2	1,165,424

Trailing Net Performance

	Market Value ($)	% of Portfolio	% of Sector	QTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)
Total Fund Aggregate	**38,805,800**	**100.0**	**--**					
Tier I	**13,186,566**	**34.0**	**34.0**					
Vanguard Target Retirement Income	1,453,382	3.7	11.0	3.7	-12.7	0.3	2.3	--
Morningstar Lifetime Mod Incm TR USD				*5.1*	*-12.2*	*1.5*	*3.0*	*3.8*
Target Date Retirement Mstar MF Rank				*52*	*50*	*44*	*43*	*--*
Vanguard Target Retirement 2020	3,284,852	8.5	24.9	5.0	-14.2	1.3	3.2	--
Morningstar Lifetime Mod 2020 TR USD				*6.3*	*-16.8*	*0.9*	*3.0*	*5.2*
Target Date 2020 Mstar MF Rank				*66*	*39*	*48*	*52*	*--*
Vanguard Target Retirement 2025	308,465	0.8	2.3	6.0	-15.5	1.7	3.6	--
Morningstar Lifetime Mod 2025 TR USD				*6.9*	*-17.6*	*1.0*	*3.2*	*5.8*
Target Date 2025 Mstar MF Rank				*40*	*59*	*41*	*41*	*--*
Vanguard Target Retirement 2030	4,404,283	11.3	33.4	6.8	-16.3	2.1	3.9	--
Morningstar Lifetime Mod 2030 TR USD				*7.7*	*-17.9*	*1.4*	*3.5*	*6.5*
Target Date 2030 Mstar MF Rank				*40*	*41*	*49*	*53*	*--*
Vanguard Target Retirement 2035	244,789	0.6	1.9	7.4	-16.6	2.6	4.3	--
Morningstar Lifetime Mod 2035 TR USD				*8.6*	*-17.8*	*1.9*	*4.0*	*7.1*
Target Date 2035 Mstar MF Rank				*68*	*36*	*54*	*57*	*--*
Vanguard Target Retirement 2040	2,394,214	6.2	18.2	8.2	-17.0	3.2	4.7	--
Morningstar Lifetime Mod 2040 TR USD				*9.5*	*-17.4*	*2.5*	*4.4*	*7.6*
Target Date 2040 Mstar MF Rank				*66*	*32*	*56*	*51*	*--*

	Market Value ($)	% of Portfolio	% of Sector	QTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)
Vanguard Target Retirement 2045	87,523	0.2	0.7	8.9	-17.4	3.7	5.1	--
Morningstar Lifetime Mod 2045 TR USD				*10.2*	*-17.1*	*2.9*	*4.6*	*7.7*
Target Date 2045 Mstar MF Rank				*62*	*33*	*36*	*39*	*--*
Vanguard Target Retirement 2050	643,181	1.7	4.9	9.2	-17.5	3.8	5.2	--
Morningstar Lifetime Mod 2050 TR USD				*10.5*	*-16.9*	*3.0*	*4.6*	*7.7*
Target Date 2050 Mstar MF Rank				*50*	*26*	*34*	*38*	*--*
Vanguard Target Retirement 2055	55,039	0.1	0.4	9.2	-17.5	3.8	5.2	--
Morningstar Lifetime Mod 2055 TR USD				*10.6*	*-16.9*	*3.0*	*4.6*	*7.6*
Target Date 2055 Mstar MF Rank				*52*	*22*	*39*	*43*	*--*
Vanguard Target Retirement 2060	295,928	0.8	2.2	9.2	-17.5	3.8	5.2	--
Morningstar Lifetime Mod 2060 TR USD				*10.6*	*-17.0*	*2.9*	*4.5*	*7.5*
Target Date 2060 Mstar MF Rank				*60*	*21*	*47*	*63*	*--*
Vanguard Target Retirement 2065	14,910	0.0	0.1	9.2	-17.4	3.8	5.2	--
Morningstar Lifetime Mod 2060 TR USD				*10.6*	*-17.0*	*2.9*	*4.5*	*7.5*
Target Date 2060 Mstar MF Rank				*60*	*20*	*48*	*63*	*--*

	Market Value ($)	% of Portfolio	% of Sector	QTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)
Tier II	**7,585,053**	**19.5**	**19.5**					
Vanguard Inflation Protected Securities	60,545	0.2	0.8	1.8	-11.9	1.1	2.0	1.0
Bloomberg US TIPS TR				*2.0*	*-11.8*	*1.2*	*2.1*	*1.1*
Inflation-Protected Bond MStar MF Rank				*68*	*60*	*64*	*64*	*46*
Vanguard Total Bond Market Index	26,969	0.1	0.4	1.7	-13.2	-2.7	0.0	1.0
Bloomberg US Aggregate Float Adjusted TR				*1.9*	*-13.1*	*-2.7*	*0.1*	*1.1*
Intermediate Core Bond MStar MF Rank				*53*	*42*	*62*	*55*	*62*
Vanguard 500 Index	5,027,965	13.0	66.3	7.5	-18.1	7.6	9.4	12.5
S&P 500				*7.6*	*-18.1*	*7.7*	*9.4*	*12.6*
Large Cap MStar MF Rank				*58*	*52*	*34*	*24*	*20*
Vanguard MidCap Index	985,142	2.5	13.0	9.0	-18.7	6.2	7.3	11.1
CRSP US Mid Cap TR USD				*9.0*	*-18.7*	*6.2*	*7.3*	*11.1*
Mid Cap MStar MF Rank				*47*	*55*	*44*	*36*	*26*
Vanguard Small Cap Index	1,336,322	3.4	17.6	8.0	-17.6	4.9	5.9	10.1
CRSP US Small Cap TR USD				*8.0*	*-17.6*	*4.9*	*5.9*	*10.1*
Small Cap MStar MF Rank				*52*	*50*	*53*	*40*	*38*
Vanguard Emerging Markets Stock Index	109,908	0.3	1.4	8.2	-17.8	-1.5	-0.4	1.5
Spliced Emerging Markets Index				*8.2*	*-17.3*	*-0.8*	*0.1*	*1.9*
Diversified Emerging Mkts MStar MF Rank				*76*	*26*	*38*	*31*	*51*
Vanguard Total International Stock Index	38,202	0.1	0.5	14.7	-16.0	0.5	1.1	4.1
Spliced Total International Stock Index				*14.2*	*-15.8*	*0.8*	*1.4*	*4.4*
Foreign Large Blend MStar MF Rank				*83*	*54*	*57*	*58*	*69*

	Market Value ($)	% of Portfolio	% of Sector	QTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)
Tier III	**16,803,902**	**43.3**	**43.3**					
Guaranteed Income Fund	8,759,024	22.6	52.1	0.5	1.9	2.1	--	--
91 Day T-Bills				*0.8*	*1.5*	*0.6*	*1.2*	*0.7*
Prime Money Market Mstar MF Rank				*99*	*1*	*1*	*--*	*--*
Baird Core Bond Plus	1,398,922	3.6	8.3	2.5	-12.9	-2.1	0.6	1.7
Bloomberg US Universal TR				*2.2*	*-13.0*	*-2.5*	*0.2*	*1.3*
Intermediate Core Plus Bond MStar MF Rank				*15*	*33*	*43*	*29*	*24*
Vanguard Equity Income	862,244	2.2	5.1	13.9	0.0	9.0	8.9	11.8
Russell 1000 Value				*12.4*	*-7.5*	*6.0*	*6.7*	*10.3*
Large Value MStar MF Rank				*30*	*10*	*20*	*14*	*16*
Touchstone Sands Institutional Growth	1,877,910	4.8	11.2	1.6	-50.4	-4.3	4.1	8.7
Russell 1000 Growth				*2.2*	*-29.1*	*7.8*	*11.0*	*14.1*
Large Growth MStar MF Rank				*69*	*96*	*95*	*94*	*95*
Victory Sycamore MidCap Value	345,526	0.9	2.1	13.0	-2.5	11.6	10.1	13.2
Russell MidCap Value				*10.5*	*-12.0*	*5.8*	*5.7*	*10.1*
Mid-Cap Value MStar MF Rank				*31*	*10*	*3*	*1*	*1*
Artisan MidCap	1,768,183	4.6	10.5	-1.1	-36.7	3.7	8.2	10.3
Russell MidCap Growth				*6.9*	*-26.7*	*3.9*	*7.6*	*11.4*
Mid-Cap Growth MStar MF Rank				*95*	*89*	*55*	*35*	*68*

	Market Value ($)	% of Portfolio	% of Sector	QTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)
Goldman Sachs Small Cap Value	164,393	0.4	1.0	9.6	-14.7	3.3	3.1	8.6
Russell 2000 Value				*8.4*	*-14.5*	*4.7*	*4.1*	*8.5*
Small Value MStar MF Rank				*76*	*90*	*93*	*86*	*61*
Principal Small Cap Growth	277,598	0.7	1.7	4.9	-28.5	3.0	6.7	10.8
Russell 2000 Growth				*4.1*	*-26.4*	*0.6*	*3.5*	*9.2*
Small Growth MStar MF Rank				*40*	*54*	*55*	*50*	*38*
Capital Research & Mgmt American Funds EuroPacific Growth	250,094	0.6	1.5	13.8	-22.7	-0.2	1.5	5.3
MSCI ACWI ex USA Growth				*12.9*	*-23.1*	*-0.4*	*1.5*	*4.7*
Foreign Large Growth MStar MF Rank				*54*	*34*	*64*	*65*	*44*
DFA International Small Cap Value	1,100,008	2.8	6.5	19.3	-9.8	1.8	-0.4	5.9
MSCI World ex USA SMID Net USD				*13.3*	*-26.9*	*-3.5*	*-1.5*	*4.3*
Foreign Small/Mid Value MStar MF Rank				*16*	*32*	*67*	*69*	*11*
Tier IV	**1,230,279**	**3.2**	**3.2**					
Columbia High Yield Bond	721,150	1.9	58.6	3.9	-10.7	-0.2	2.2	3.8
ICE BofA US High Yield Cash Pay Constrained TR				*4.1*	*-11.1*	*-0.2*	*2.1*	*3.9*
High Yield Bond MStar MF Rank				*63*	*50*	*52*	*35*	*36*
Vanguard REIT Index	509,129	1.3	41.4	4.3	-26.2	-0.4	3.7	6.4
Vanguard REIT Benchmark				*4.3*	*-26.1*	*-0.3*	*3.8*	*5.9*
Real Estate MStar MF Rank				*32*	*54*	*76*	*69*	*51*

Benchmark History

As of December 31, 2022

Vanguard Emerging Markets Stock Index		
9/19/2016	Present	FTSE Emerging Markets All Cap China A Inclusion Index

Vanguard REIT Index		
2/1/2018	Present	MSCI US Inv Mkt Real Estate 25-50 Transition GR USD
5/1/2009	1/31/2018	MSCI US REIT
1/1/1990	4/30/2009	98% MSCI US REIT / 2% 91 Day T-Bills

Disclaimer, Glossary, and Notes

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PERFORMANCE DATA CONTAINED HEREIN REPRESENT PAST PERFORMANCE. PAST PERFORMANCE IS NO GUARANTEE OF FUTURE RESULTS.

Credit Risk: Refers to the risk that the issuer of a fixed income security may default (i.e., the issuer will be unable to make timely principal and/or interest payments on the security).

Duration: Measure of the sensitivity of the price of a bond to a change in its yield to maturity. Duration summarizes, in a single number, the characteristics that cause bond prices to change in response to a change in interest rates. For example, the price of a bond with a duration of three years will rise by approximately 3% for each 1% decrease in its yield to maturity. Conversely, the price will decrease 3% for each 1% increase in the bond's yield. Price changes for two different bonds can be compared using duration. A bond with a duration of six years will exhibit twice the percentage price change of a bond with a three-year duration. The actual calculation of a bond's duration is somewhat complicated, but the idea behind the calculation is straightforward. The first step is to measure the time interval until receipt for each cash flow (coupon and principal payments) from a bond. The second step is to compute a weighted average of these time intervals. Each time interval is measured by the present value of that cash flow. This weighted average is the duration of the bond measured in years.

Information Ratio: This statistic is a measure of the consistency of a portfolio's performance relative to a benchmark. It is calculated by subtracting the benchmark return from the portfolio return (excess return), and dividing the resulting excess return by the standard deviation (volatility) of this excess return. A positive information ratio indicates outperformance versus the benchmark, and the higher the information ratio, the more consistent the outperformance.

Jensen's Alpha: A measure of the average return of a portfolio or investment in excess of what is predicted by its beta or "market" risk. Portfolio Return- [Risk Free Rate+Beta*(market return-Risk Free Rate)].

Market Capitalization: For a firm, market capitalization is the total market value of outstanding common stock. For a portfolio, market capitalization is the sum of the capitalization of each company weighted by the ratio of holdings in that company to total portfolio holdings; thus it is a weighted-average capitalization. Meketa Investment Group considers the largest 65% of the broad domestic equity market as large capitalization, the next 25% of the market as medium capitalization, and the smallest 10% of stocks as small capitalization.

Market Weighted: Stocks in many indices are weighted based on the total market capitalization of the issue. Thus, the individual returns of higher market-capitalization issues will more heavily influence an index's return than the returns of the smaller market-capitalization issues in the index.

Maturity: The date on which a loan, bond, mortgage, or other debt/security becomes due and is to be paid off.

Prepayment Risk: The risk that prepayments will increase (homeowners will prepay all or part of their mortgage) when mortgage interest rates decline; hence, investors' monies will be returned to them in a lower interest rate environment. Also, the risk that prepayments will slow down when mortgage interest rates rise; hence, investors will not have as much money as previously anticipated in a higher interest rate environment. A prepayment is any payment in excess of the scheduled mortgage payment.

Price-Book Value (P/B) Ratio: The current market price of a stock divided by its book value per share. Meketa Investment Group calculates P/B as the current price divided by Compustat's quarterly common equity. Common equity includes common stock, capital surplus, retained earnings, and treasury stock adjusted for both common and nonredeemable preferred stock. Similar to high P/E stocks, stocks with high P/B's tend to be riskier investments.

Price-Earnings (P/E) Ratio: A stock's market price divided by its current or estimated future earnings. Lower P/E ratios often characterize stocks in low growth or mature industries, stocks in groups that have fallen out of favor, or stocks of established blue chip companies with long records of stable earnings and regular dividends. Sometimes a company that has good fundamentals may be viewed unfavorably by the market if it is an industry that is temporarily out of favor. Or a business may have experienced financial problems causing investors to be skeptical about is future. Either of these situations would result in lower relative P/E ratios. Some stocks exhibit above-average sales and earnings growth or expectations for above average growth. Consequently, investors are willing to pay more for these companies' earnings, which results in elevated P/E ratios. In other words, investors will pay more for shares of companies whose profits, in their opinion, are expected to increase faster than average. Because future events are in no way assured, high P/E stocks tend to be riskier and more volatile investments. Meketa Investment Group calculates P/E as the current price divided by the I/B/E/S consensus of twelve-month forecast earnings per share.

Quality Rating: The rank assigned a security by such rating services as Fitch, Moody's, and Standard & Poor's. The rating may be determined by such factors as (1) the likelihood of fulfillment of dividend, income, and principal payment of obligations; (2) the nature and provisions of the issue; and (3) the security's relative position in the event of liquidation of the company. Bonds assigned the top four grades (AAA, AA, A, BBB) are considered investment grade because they are eligible bank investments as determined by the controller of the currency.

Sharpe Ratio: A commonly used measure of risk-adjusted return. It is calculated by subtracting the risk free return (usually three-month Treasury bill) from the portfolio return and dividing the resulting excess return by the portfolio's total risk level (standard deviation). The result is a measure of return per unit of total risk taken. The higher the Sharpe ratio, the better the fund's historical risk adjusted performance.

STIF Account: Short-term investment fund at a custodian bank that invests in cash-equivalent instruments. It is generally used to safely invest the excess cash held by portfolio managers.

Standard Deviation: A measure of the total risk of an asset or a portfolio. Standard deviation measures the dispersion of a set of numbers around a central point (e.g., the average return). If the standard deviation is small, the distribution is concentrated within a narrow range of values. For a normal distribution, about two thirds of the observations will fall within one standard deviation of the mean, and 95% of the observations will fall within two standard deviations of the mean.

Style: The description of the type of approach and strategy utilized by an investment manager to manage funds. For example, the style for equities is determined by portfolio characteristics such as price-to-book value, price-to-earnings ratio, and dividend yield. Equity styles include growth, value, and core.

Tracking Error: A divergence between the price behavior of a position or a portfolio and the price behavior of a benchmark, as defined by the difference in standard deviation.

Yield to Maturity: The yield, or return, provided by a bond to its maturity date; determined by a mathematical process, usually requiring the use of a "basis book." For example, a 5% bond pays $5 a year interest on each $100 par value. To figure its current yield, divide $5 by $95—the market price of the bond—and you get 5.26%. Assume that the same bond is due to mature in five years. On the maturity date, the issuer is pledged to pay $100 for the bond that can be bought now for $95. In other words, the bond is selling at a discount of 5% below par value. To figure yield to maturity, a simple and approximate method is to divide 5% by the five years to maturity, which equals 1% pro rata yearly. Add that 1% to the 5.26% current yield, and the yield to maturity is roughly 6.26%.

$$\frac{5\%\ (\text{discount})}{5\ (\text{yrs. to maturity})} = \begin{array}{l}1\%\ \text{pro rata, plus} \\ 5.26\%\ (\text{current yield})\end{array} = 6.26\%\ (\text{yield to maturity})$$

Yield to Worst: The lowest potential yield that can be received on a bond without the issuer actually defaulting. The yield to worst is calculated by making worst-case scenario assumptions on the issue by calculating the returns that would be received if provisions, including prepayment, call, or sinking fund, are used by the issuer.

NCREIF Property Index (NPI): Measures unleveraged investment performance of a very large pool of individual commercial real estate properties acquired in the private market by tax-exempt institutional investors for investment purposes only. The NPI index is capitalization-weighted for a quarterly time series composite total rate of return.

NCREIF Fund Index - Open End Diversified Core Equity (NFI-ODCE): Measures the investment performance of 28 open-end commingled funds pursuing a core investment strategy that reflects funds' leverage and cash positions. The NFI-ODCE index is equal-weighted and is reported gross and net of fees for a quarterly time series composite total rate of return.

Sources: Investment Terminology, International Foundation of Employee Benefit Plans, 1999.
The Handbook of Fixed Income Securities, Fabozzi, Frank J., 1991

Throughout this report, numbers may not sum due to rounding.

Returns for periods greater than one year are annualized throughout this report.

Values shown are in millions of dollars, unless noted otherwise.